

James Angus Pow

EXECUTIVE PROFILE

Internationally experienced Chief Executive, Chairman and Business Advisor in branded retail, wholesale, consumer businesses and luxury brands. Recognised for delivering complex turnarounds, restoring profitability, restructuring operations and accelerating growth. Combines strategic vision with decisive operational implementation, strong commercial judgment and the ability to build effective leadership teams.

Trusted advisor to boards, private equity and venture capital investors, financial institutions and business owners on investment opportunities, due diligence, recovery plans and strategic transformation.

Experienced ambassador and relationship builder, with distinguished public and charitable appointments.

CAREER HISTORY

ANGUS JAMES ASSOCIATES LIMITED	2006-Present
Established a specialist executive consultancy providing interim leadership, board advisory, restructuring, due diligence and strategic growth services to corporate, financial and private equity clients internationally.	
WE ARE WITH YOU -Appointed Chairman. Drug and Alcohol Abuse Charity.	2024-Present
NEW LANARK TRUST – Appointed Chairman. UNESCO World Heritage Site .	2022-Present
VICTIM SUPPORT SCOTLAND – Appointed Chairman.	2022-Present
HURLINGHAM POLO 1885 -Appointed as Chairman. Luxury Sports Brand.	2022-2024
THEO FENNELL – Appointed as Chairman. Luxury Jeweller appointed by VC.	2019-Present
COUNTRY ATTIRE LIMITED - Appointed as Executive Chairman. Online Retailer.	2012-2015
CRUISE FASHION LIMITED - Appointed as Chairman subsequently CEO/Owner.	2008-2010
SAMSUNG FASHION DIVISION - Appointed as Retail Adviser.	2015-Present
QUANTUMA LIMITED - Appointed as Retail Adviser. Restructuring Accountants	2020-Present
ALVAREZ & MARSAL - Appointed as Retail Adviser. International Consultants.	2018-Present
STORY HOMES LIMITED -Appointed as Retail Adviser. Housebuilders.	2022-2023
SPICERHAART - Appointed as Retail Adviser. UK based Estate Agents.	2016-2017
BURBERRY LIMITED . Appointed as Retail Adviser. Part of GUS STORES LIMITED.	2016-2017
MARKS & SPENCER PLC . Appointed as Retail Adviser.	2017-2018
SHANDONG RUYI GROUP - Appointed as Retail Adviser. Chinese Luxury Group.	2017-2018
CHARLES VOGELE GRUPPE AG SWITZERLAND -Appointed as Retail Adviser	2015-2016
ETAM/PROMISE GROEP HOLLAND - Appointed as Retail Adviser. Ladies Fashion.	2017-2018
KARSTADT GROUP GERMANY - Appointed as Retail Adviser. Restructuring.	2018-2019
MOTHERCARE -Appointed as Retail Adviser by Sterling Value Investment Fund.	2010-2011
RADLEY LONDON - Appointed as Retail Adviser by Lloyds Bank to restructure.	2011-2012
BENCH STREETWEAR - Appointed as Retail Director by Americana Group.	2010-2011
ANIMAL LIFESTYLE BRAND . Appointed as Retail Adviser by Canadian Owners.	2006-2007
OCCA INTERIORS/HOMEOLGY - Appointed as Retail Adviser. Interior Design.	2011-2012
CARNOUSTIE GOLF CLUB -Appointed as Retail Adviser by Angus Council.	2006-2007
SG4S SECURICOR -Appointed as Retail Adviser. Property Review.	2007-2008

THE HARRIS WATSON GROUP- Promoted to CEO after acquisition of Tulchan Group from 3i and integration of Viyella Group.	2003-2006
THE TULCHAN GROUP- CEO. Led turnaround of £34M Group and Sale to H/W.	2000-2003
MACKAYS STORES HOLDINGS-CEO. Led Turnaround of £140M Retailer with 270 UK stores,40 Chinese and 4 Polish stores. Eliminated £25M overstock and doubled PBIT in first year.	1997-1999
AQUASCUTUM GROUP PLC-CHAIRMAN & CEO. Led the £350M International Premium apparel brand turnaround reducing losses to breakeven in year one for Renown Incorporated /Japan the owner.	1993-1997
HACKETT LONDON LTD-CEO. Led the International Relaunch of the DUNHILL/VENDOME/RICHEMONT British Premium Menswear Brand. Opened new Sloane Street Flagship Store which became biggest revenue store in the larger group .	1991-1993
MULBERRY DESIGN LIMITED- Group Sales & Marketing Director.	1989-1991
BALLANTYNE CASHMERE-Assistant MD. Flagship Knit business of DAWSON International £450M T/O. Launched new USA retail chain Cashmere & Co £19M.	
J & D McGEORGE LTD.(Dawson International) CEO. Built new £5.5M factory on eleven acre site using first ever Shima Seiki Japanese knitting machines in the UK and first cotton knitwear made in Scotland.	1984-1988
Design, Sales & Marketing Director.	1982-1984
HOLLAND & SHERRY (LINCROFT KILGOUR GROUP) Special Projects Director.	1979-1982
JOHN SMEDLEY KNITWEAR. Design & Sales Manager.	1977-1979
PRINGLE OF SCOTLAND-(Dawson International) Design Manager.	1974-1977
Assistant Menswear Designer.	1973-1974
EDUCATION	
HERIOT WATT UNIVERSITY/BA Hons. Business Studies, Marketing & Design	1969-1973
ROYAL COLLEGE OF ART/ MA	1972-1973
MANCHESTER UNIVERSITY/ ATI Design, CText.	1973
MEMBERSHIPS & AWARDS-	
GLOBALSCOT.	2009
FELLOW ROYAL SOCIETY OF THE ARTS.	1995
FELLOW THE MARKETING SOCIETY.	1994
FELLOW THE INSTITUTE OF DIRECTORS.	1994