

Abertay University - Pay Scale - 1 August 2019

		Spine point	Salary from August 2018	Salary from August 2019	Monthly amount	Hourly Rate (35 hour week)
Grade 1	Grade 2	2	15,842	16,420	1,368.33	9.02
		3	16,146	16,736	1,394.67	9.20
		4	16,460	17,046	1,420.50	9.37
		5	16,766	17,361	1,446.75	9.54
Grade 3		6	17,079	17,682	1,473.50	9.72
		7	17,408	18,009	1,500.75	9.90
		8	17,751	18,342	1,528.50	10.08
		9	18,189	18,709	1,559.08	10.28
		10	18,688	19,133	1,594.42	10.51
	Grade 4	11	19,202	19,612	1,634.33	10.78
		12	19,730	20,130	1,677.50	11.06
		13	20,275	20,675	1,722.92	11.36
		14	20,836	21,236	1,769.67	11.67
		15	21,414	21,814	1,817.83	11.99
Grade 5		16	22,017	22,417	1,868.08	12.32
		17	22,659	23,067	1,922.24	12.67
		18	23,334	23,754	1,979.50	13.05
		19	24,029	24,461	2,038.42	13.44
		20	24,771	25,217	2,101.41	13.86
		21	25,482	25,941	2,161.72	14.25
	Grade 6	23	27,025	27,511	2,292.62	15.12
		24	27,830	28,331	2,360.91	15.57
		25	28,660	29,176	2,431.32	16.03
		27	30,395	30,942	2,578.51	17.00
		28	31,302	31,866	2,655.50	17.51
		29	32,236	32,817	2,734.75	18.03
Grade 7		30	33,199	33,797	2,816.38	18.57
		32	35,211	35,845	2,987.07	19.69
		34	37,345	38,017	3,168.10	20.89
		36	39,609	40,322	3,360.16	22.15
	Grade 8	37	40,792	41,526	3,460.52	22.82
		38	42,036	42,792	3,566.00	23.51
		39	43,267	44,045	3,670.42	24.20
		40	44,559	45,361	3,780.09	24.92
		41	45,892	46,718	3,893.17	25.67
		42	47,263	48,114	4,009.48	26.44
		43	48,677	49,553	4,129.43	27.23
Grade 9		44	50,132	51,034	4,252.86	28.04
		45	51,630	52,560	4,380.00	28.88
		46	53,174	54,131	4,510.93	29.74
		48	56,403	57,418	4,784.85	31.55
		49	58,089	59,135	4,927.88	32.49
	Grade 10	50	59,828	60,905	5,075.41	33.46
		51	61,618	62,727	5,227.26	34.47
		52	63,463	64,606	5,383.81	
		53	65,363	66,539	5,544.93	
		54	67,318	68,530	5,710.81	
		55	69,332	70,580	5,881.70	
		56	71,408	72,694	6,057.79	
		57	73,546	74,870	6,239.16	
		58	75,749	77,113	6,426.06	
		59	78,019	79,423	6,618.59	
		60	80,355	81,801	6,816.75	
		61	82,766	84,256	7,021.30	
		62	85,249	86,783	7,231.92	
		63	87,806	89,387	7,448.88	
		64	90,440	92,068	7,672.34	
		65	93,153	94,830	7,902.51	

Points 22, 26, 31, 33, 35 and 47 of the national spine are not used at Abertay University

Points 52 and above are not part of the national pay spine. These points are an extension of Grade 10 at Abertay University. They are fixed points with no incremental progression