



## **REMUNERATION COMMITTEE: REMIT AND MEMBERSHIP SESSION 2018/19**

### **Remit**

- (i) To consider and determine the levels of salary and conditions of service (including severance arrangements if appropriate) of the senior officers of the University, namely the Principal & Vice-Chancellor, the Vice-Principal & Deputy Vice-Chancellor (Academic), the Vice-Principal & Deputy Vice-Chancellor (University Services) and the University Secretary.
- (ii) To decide the principles for determining the salaries of all other University staff whose salaries are in the discretionary range above the nationally-determined salary scale.

### **Membership**

The Chair of Court  
The Vice-Chair of Court  
The Chair of the Finance & Corporate Performance Committee  
Two other lay members of Court (excluding the Chair of Audit & Risk Committee)  
The student member of Court  
One staff member of Court (excluding those where there is clear conflict of interest)

[The chair of the Committee should be appointed by Court from amongst the independent members, excluding the Chair of Court.]

### **In attendance**

The Principal (when the salary and conditions of service of the Principal are not the subject of discussion)

Director of HR & Organisational Development (as and when professional advice is required)

### **Secretary**

University Secretary (except when his/her salary and conditions of service are being discussed)

### **Quorum**

Normally all members, but exceptionally at least 5 members (to include Chair or Vice-Chair).