



Gender Representation on Public Boards (Scotland) Act 2018: Report on progress

Introduction

The GRPB (Scotland) Act 2018 sets a Gender Representation Objective (GRO) for the boards of listed Scottish public authorities that 50% of the board's non-executive members are women, and requires appointing persons and public authorities to take steps towards achieving the GRO.

Boards subject to the Act include those at higher education institutions, which includes Abertay University. This report relates to the period 29 May 2020 to 30 April 2021.

Report

- During this period, **two vacancies** arose for non-executive (independent) members¹ of Abertay University's governing body, Court. Court has fifteen non-executive (independent) members.
- As both vacancies arose at the same time, **one competition** was run to fill them both.
- In this single competition, **thirty applications** were received for the two positions.
- Of the thirty applications, **97% were from women**.
- Court appointed two of the applicants to the two vacant positions and **both appointees were women**.

Report by Secretary to Court

6 December 2021

¹ Excludes executive member and other staff and student nominees/elected members.