

Abertay University - Pay Scales - 1 August 2017

Spinal Point			Salary from August 2016	Salary from August 2017	Increment size	Monthly amount	Hourly Rate - Support Staff 1898 annual hours	Hourly Rate - Academic Staff 1690 annual hours
2	Grade 1	Grade 2	15043	15409		1284.08	8.12	
3			15357	15721	2.02%	1310.08	8.28	
4			15670	16035	2.00%	1336.25	8.45	
5			15976	16342	1.91%	1361.83	8.61	
6	Grade 3		16289	16654	1.91%	1387.83	8.77	
7			16619	16983	1.98%	1415.25	8.95	
8			16961	17325	2.01%	1443.75	9.13	
9			17399	17765	2.54%	1480.42	9.36	
10			17898	18263	2.80%	1521.92	9.62	
11		Grade 4	18412	18777	2.81%	1564.75	9.89	
12			18940	19306	2.82%	1608.83	10.17	
13			19485	19849	2.81%	1654.08	10.46	
14			20046	20411	2.83%	1700.92	10.75	
15			20624	20989	2.83%	1749.08	11.06	
16	Grade 5		21220	21585	2.84%	1798.75	11.37	
17			21843	22214	2.91%	1851.17	11.70	
18			22494	22876	2.98%	1906.33	12.05	
19			23164	23558	2.98%	1963.17	12.41	
20			23879	24285	3.09%	2023.75	12.80	
21			24565	24983	2.87%	2081.92	13.16	
22								
23		Grade 6	26052	26495	6.05%	2207.92	13.96	15.68
24			26829	27285	2.98%	2273.75	14.38	16.14
25			27629	28098	2.98%	2341.50	14.80	16.63
26								
27			29301	29799	6.05%	2483.25	15.70	17.63
28			30175	30688	2.98%	2557.33	16.17	18.16
29			31076	31604	2.98%	2633.67	16.65	18.70
30	Grade 7		32004	32548	2.99%	2712.33	17.15	19.26
31								
32			33943	34520	6.06%	2876.67	18.19	20.43
33								
34			36001	36613	6.06%	3051.08	19.29	21.66
35								
36			38183	38833	6.06%	3236.08	20.46	22.98
37		Grade 8	39324	39992	2.99%	3332.67	21.07	23.66
38			40523	41212	3.05%	3434.33	21.71	24.39
39			41709	42418	2.93%	3534.83	22.35	25.10
40			42955	43686	2.99%	3640.50	23.02	25.85
41			44239	44991	2.99%	3749.25	23.70	26.62
42			45562	46336	2.99%	3861.33	24.41	27.42
43			46925	47722	2.99%	3976.83	25.14	28.24
44	Grade 9		48327	49148	2.99%	4095.67	25.89	29.08
45			49772	50618	2.99%	4218.17	26.67	29.95
46			51260	52131	2.99%	4344.25	27.47	30.85
47								
48			54373	55297	6.07%	4608.08	29.13	32.72
49			55998	56950	2.99%	4745.83	30.01	33.70
50		Grade 10	57675	58655	2.99%	4887.92	30.90	34.71
51			59400	60410	2.99%	5034.17	31.83	35.75
52				0				
52			61179	62219	2.99%	5184.92	32.78	36.82
53			63010	64081	2.99%	5340.08	33.76	37.92
54			64895	65998	2.99%	5499.83	34.77	39.05
55			66837	67973	2.99%	5664.42	35.81	40.22
56			68838	70008	2.99%	5834.00	36.89	41.42
57			70899	72104	2.99%	6008.67	37.99	42.67
58			73023	74264	3.00%	6188.67	39.13	43.94
59			75210	76489	3.00%	6374.08	40.30	45.26
60			77462	78779	2.99%	6564.92	41.51	46.61
61			79786	81143	3.00%	6761.92	42.75	48.01
62			82180	83577	3.00%	6964.75	44.03	49.45
63			84,645	86084	3.00%	7173.67	45.36	50.94
64			87,185	88667	3.00%	7388.92	46.72	52.47
65			89,800	91327	3.00%	7610.58	48.12	54.04

Points 22, 26, 31, 33, 35 and 47 of the national spine are not used at Abertay University

Points 52 and above are not part of the national pay spine. These points are an extension of Grade 10 at Abertay University. They are fixed points with no incremental progression