



PEOPLE, HEALTH & EQUALITY COMMITTEE

Remit

To consider and report to Court on:

1. The development, implementation and review of HR strategy and policy.
2. Staff consultative processes.
3. Performance indicators in respect of staffing.
4. Oversight of the management of all activities of the University as they relate to the duties and responsibilities of Court as an employer and provider of education, including:
 - a. Equality and diversity for staff and students;
 - b. Health and safety of staff, students and visitors.
5. Other matters affecting the interests of Court not referred to any other Committee.

Membership

4 lay members of Court
1 staff member from Court (other than an executive officer)
AbertaySA President
~~Vice-Principal (University Services)~~¹
Director of HR & Organisational Development

In attendance

Chair of Health & Safety Sub-Committee
Chair of Equality & Diversity Sub-Committee

Secretary

Policy Officer, Secretariat

Quorum

A majority of Court lay members and a majority of *ex officio* members must be present.

¹ The Vice-Principal (University Services) submitted apologies to every meeting of this committee during 2014/15 due to an external commitment that will continue to clash with meetings of this committee in 2015/16. It is proposed that the Vice-Principal steps down from membership at the current time, but with a view to returning at a future point.