

**Abertay University - Pay Scale - August 2021**

	Spine point	Salary from August 2020	Salary from August 2021	Monthly amount	Hourly Rate (35 hour week)	
<b>Grade 1</b>	3	16,736	17,338	1,444.83	9.53	
	<b>Grade 2</b>	4	17,046	17,596	1,466.33	9.67
		5	17,361	17,901	1,491.75	9.84
<b>Grade 3</b>		6	17,682	18,212	1,517.67	10.01
		7	18,009	18,529	1,544.08	10.18
		8	18,342	18,852	1,571.00	10.36
		9	18,709	19,209	1,600.75	10.55
		10	19,133	19,623	1,635.25	10.78
<b>Grade 4</b>		11	19,612	20,092	1,674.33	11.04
		12	20,130	20,600	1,716.67	11.32
		13	20,675	21,135	1,761.25	11.61
		14	21,236	21,686	1,807.17	11.92
		15	21,814	22,254	1,854.50	12.23
<b>Grade 5</b>		16	22,417	22,847	1,903.92	12.55
		17	23,067	23,487	1,957.25	12.90
		18	23,754	24,174	2,014.50	13.28
		19	24,461	24,871	2,072.58	13.67
		20	25,217	25,627	2,135.58	14.08
	21	25,941	26,341	2,195.08	14.47	
<b>Grade 6</b>		23	27,511	27,924	2,327.00	15.34
		24	28,331	28,756	2,396.33	15.80
		25	29,176	29,614	2,467.83	16.27
		27	30,942	31,406	2,617.17	17.26
		28	31,866	32,344	2,695.33	17.77
		29	32,817	33,309	2,775.75	18.30
<b>Grade 7</b>	30	33,797	34,304	2,858.67	18.85	
	32	35,845	36,382	3,031.83	19.99	
	34	38,017	38,587	3,215.58	21.20	
<b>Grade 8</b>		36	40,322	40,927	3,410.58	22.49
		37	41,526	42,149	3,512.42	23.16
		38	42,792	43,434	3,619.50	23.86
		39	44,045	44,706	3,725.50	24.56
		40	45,361	46,042	3,836.83	25.30
		41	46,718	47,419	3,951.58	26.05
		42	48,114	48,835	4,069.58	26.83
<b>Grade 9</b>		43	49,553	50,296	4,191.33	27.64
		44	51,034	51,799	4,316.58	28.46
		45	52,560	53,348	4,445.67	29.31
	46	54,131	54,943	4,578.58	30.19	
	48	57,418	58,279	4,856.58	32.02	
	49	59,135	60,022	5,001.83	32.98	
<b>Grade 10</b>		50	60,905	61,818	5,151.50	33.97
		51	62,727	63,668	5,305.67	34.98
		52	64,606	65,578	5,464.84	
		53	66,539	67,545	5,628.78	
		54	68,530	69,572	5,797.65	
		55	70,580	71,659	5,971.57	
		56	72,694	73,809	6,150.72	
		57	74,870	76,023	6,335.24	
		58	77,113	78,304	6,525.30	
		59	79,423	80,653	6,721.06	
		60	81,801	83,072	6,922.69	
		61	84,256	85,564	7,130.37	
		62	86,783	88,131	7,344.28	
63	89,387	90,775	7,564.61			
64	92,068	93,499	7,791.55			
65	94,830	96,304	8,025.30			
66	97,675	99,193	8,266.06			
67	100,605	102,168	8,514.04			

Points 22, 26, 31, 33, 35 and 47 of the national spine are not used at Abertay University

Points 52 and above are not part of the national pay spine. These points are an extension of Grade 10 at Abertay University. They are fixed points with no incremental progression