



Human Resource Management MSc

This course is designed for graduates of any subject related to business and management, industrial sociology, psychology and law and/or HR/IR practitioners who are keen to pursue careers in the field of human resource management, with the opportunity to specialise through a range of options and the dissertation. Students are expected to initially complete the taught Postgraduate Diploma stage and then progress on to produce a research based dissertation for the completion of the Masters stage.

Our MSc HRM offers the blend of knowledge, analytical and practical skills required for effective management of people in the challenging context of public and private sector organisations. The course will enable you to make decisions and advise senior managers how to recognise and respond to a wide range of stakeholder influences

on business and HE strategies to improve organisational and individual performance. It also develops the ability to supply accurate and timely advice about legislation in the area of HRM, especially in employee relations issues. Therefore this course offers an opportunity to study and be able to implement HRM policies and practices that take into account influences from different stakeholders and institutional forces relevant to the dealing with people's contributions and rewards within organisations.

You will be taught by a team of experts who pool their academic and practical experience to deliver this stimulating and challenging course.

Those exiting the course after successful completion of the taught component (i.e. Postgraduate Diploma) would be eligible for the award of Postgraduate Diploma (PGDip) Human Resource Management.

What you study

Your core course will include the areas of organisational behaviour, employee relations, employee development and employee resourcing, and lead you towards strategic HRM in international context. Options allow you to develop specialist interests. Throughout the course we place emphasis on contemporary and emerging HRM topics which you will often explore through case studies. The project module allows you to undertake a piece of management research of your choice, or to produce a research-based dissertation.

How you learn

In addition to attending lectures, you will be required to contribute actively to group work and seminar discussions. You will be able to develop your own specialist interests through a range of options. You will work in teams, prepare case analysis or develop scenarios, and deliver presentations using professional tools. While formal lectures remain an important part of the majority of the two-hour scheduled sessions, they are complemented, to varying degrees depending on specific nature of module content, by the use of more interactive learning.

How you are assessed

Assessment is diverse to reflect the broad range of knowledge and skills you will develop throughout the course, and also to recognise the diverse learning style preferences our students bring to our course. You will be assessed through conventional examinations and coursework, and through presentations, team work and skills-based tasks.

Career opportunities

Your advanced understanding of human resource management will be valuable to any organisation, domestic or international, that operates and wants to leave a mark in the global arena. The course prepares you for HR roles with significant strategic responsibility in any industry or sector that requires dynamic and forward looking human resource management capacity.

Course Length	1 year (full-time) 2 years (part-time)
Places Available	Approx 50
SCQF Level	11

Key information

Entrance Requirements
An Honours degree in any field related to business and management, sociology and/or occupational psychology (minimum 2:ii) or equivalent, such as a professional body qualification.

Entry with advanced standing, and with qualifications other than those stated, will be in line with the University's policy and regulations.

Want to know more?
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Key features

- Strong international flavour
- Opportunity for specialisation
- Emphasis on corporate responsibility
- Case study approach and practical focus
- Company insight and guest speakers
- Emphasis on impact
- Dissertation in a field of HRM practice



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